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Global Executive Leadership

Resources and Tools on Global Executive Leadership

Fall 2010

Research and Studies

- Asia Society 2010 Asian Pacific Americans Corporate Survey Report (http://asiasociety.org/files/pdf/APA_Abridged_Report_final.pdf)
- Catalyst “2010 U.S. Women in Business” (www.catalyst.org)
- Center for Work Life Policy (worklifepolicy.org)
 - “Leadership In Your Midst”
 - “The Battle for Female Talent in Emerging Markets”
 - “The Athena Factor”
 - “Off Ramps and On Ramps”
 - “Emergence of Extreme Jobs”
 - “Sin Fronteras”
- Harvard Business Review Research Report: “The Realities of Executive Coaching” January 2009
- Leader to Leader Institute (formerly Peter F. Drucker Foundation for Nonprofit Management; www.pfdf.org)
- TED (Technology, Entertainment, Design) – Leadership and Ideas (www.ted.com)
- The Coach in Asian Society: Impact of social hierarchy on the coaching relationship; Lina Nangalia & Ajay Nangalia, Global Coach Trust, Kalyanagar, Bangalore, India; International Journal of Evidence Based Coaching and Mentoring, February 2010.
- The World Is Flat...And So Are Leadership Competencies, By Kenneth P. De Meuse, King Yii Tang, Kevin J. Mlodzik, Guangrong Dai; Korn-Ferry International, June 2010.
- Towards Greater Cultural Understanding in Coaching, Jenny Plaister-Ten, 10 Consulting Ltd., Oxfordshire OX14 4FB; International Journal of Evidence Based Coaching and Mentoring Special Issue No.3, November 2009
- Understanding cultures and implicit leadership theories across the globe: an introduction to project GLOBE; Robert House, Mansour Javidan, Paul Hanges, Peter Dorfman; Journal of World Business 37.
- Various articles and papers in Cultural Social Psychology, Hewstone, Stroebe & Jonas, Oxford University

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Books

- Breaking the Bamboo Ceiling, Jane Hyun.
- Building Cross-Cultural Competence Charles Hampden-Turner, Fons Trompenaars.
- Co-Active Coaching, 2nd Edition: New Skills for Coaching People Toward Success in Work and Life Laura Whitworth.
- Language and the Pursuit of Happiness Chalmers Brothers; 2004.
- Coaching Across Cultures, Philippe Rosinski, 2003.
- Coaching: Evoking Excellence in Others, 3rd Edition; James Flaherty; 2010.
- Crucial Conversations: Tools for Talking When Stakes are High Kerry Patterson.
- Executive Leadership: A Practical Guide to Managing Complexity (Developmental Management) Elliott Jaques.
- Global Coaching, Philippe Rosinski, 2010.
- Handbook of Intercultural Training Dan Landis, Janet Bennett, Milton Bennett.
- Hostage at the Table: How Leaders Can Overcome Conflict, Influence Others and Raise Performance, Dr. George Kohlrieser, PhD; Jossey-Bass, 2006.
- Managing People Across Cultures, Fons Trompenaars and Charles Hampden-Turner, Capstone © 2004.
- Now, Discover Your Strengths Marcus Buckingham, Donald O. Clifton
- Outliers: The Story of Success, Malcolm Gladwell, 2010.
- Riding the Waves of Culture: Understanding Diversity in Business; Fons Trompenaars and Charles Hampden-Turner, Nicholas Brealey © 1998.
- The Leadership Challenge, James M. Kouzes & Barry Z. Posner; 4th Ed., 2008.
- The Truth About Leadership, James M. Kouzes & Barry Z. Posner, Wiley, 2010.
- The World Is Flat, Thomas Friedman, 2005.

Articles

1. "Building the next-generation leader" Interview with Garth Saloner, Dean of Stanford Graduate School of Business; McKinsey Quarterly, April 2010.
2. "Global leadership success through emotional and cultural intelligences", Ilan Alon, James M. Higgins, Kelley School of Business, Indiana University; 2005.
3. "Globalization's critical imbalances", Lowell Bryan, McKinsey Quarterly, 2010.
4. "Leadership success in China: An expatriate's guide"; Yue-er Luo, Erik Duerring, William Byham, The DDI China Team.
5. "Managing Multicultural Teams", Jeanne Brett, Kristin Behfar, and Mary C. Kern, Harvard Business Review, Reprint R0611D.
6. "National Cultures and Work-Related Values: The Hofstede Study"; Herminia



- Ibarra, Harvard Business Review, January 31, 1996.
7. "The Five Practices of Exemplary Leadership" by James M. Kouzes & Barry Z. Posner. Copyright © 2003 by James M. Kouzes & Barry Z. Posner. Published by Pfeiffer, A Wiley Imprint. Available at www.pfeiffer.com.
 8. "What Can Coaches Do For You?", Diane Coutu and Carol Kaufman, Harvard Business Review; Reprint R0901H.

Assessments

Culture:

- Cultural Orientations Indicator (COI) – uses dimensions defined/researched by cultural anthropology (Hofstede/Trompenaars) to measure cultural preferences; www.tmcorg.org
- Intercultural Development Inventory (IDI) – measures cultural competency; www.idiinventory.com
- Life Style Inventory (LSI) – Self evaluation and 360 measuring; www.human-synergistics.com

Personality Style:

- Myers-Briggs Type Indicator (MBTI) – measures personality type and style preferences
- DiSC – measures work styles and personality traits; www.inscapepublishing.com

Emotional Intelligence:

- Bar-On Emotional Intelligence Inventory (EQi) - The Emotional Quotient Inventory (EQ-i®) is the first scientifically validated and most widely used Emotional Intelligence assessment in the world. Based on more than 20 years of research worldwide, the EQ-i examines an individual's social and emotional strengths and weaknesses. Offered through MHS, Toronto.
- The Bar-On Model of Emotional-Social Intelligence, Dr. Reuven Bar-On; <http://www.reuvenbaron.org/bar-on-model/>

Leadership:

- Leadership Practices Inventory (LPI) - the LPI 360, a comprehensive leadership development tool created by James M. Kouzes and Barry Z. Posner as part of The Leadership Challenge suite of programs, products, and services proven to cultivate and liberate the leadership potential in every person, at every level in any organization.



- Career Leader – identifies motivated skills, interests and career choices
www.careerleader.com.